

# WEST VIRGINIA LEGISLATURE

## 2017 REGULAR SESSION

**Introduced**

### **House Bill 2698**

**FISCAL  
NOTE**

BY DELEGATE DEEM

[Introduced February 24, 2017; Referred  
to the Committee on Government Organization then  
the Judiciary.]

1 A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new article,  
 2 designated §5-11B-1, relating to providing certain notice to civil service exempt employees  
 3 dismissed from employment due to change in administration.

*Be it enacted by the Legislature of West Virginia:*

1 That the Code of West Virginia, 1931, as amended by amended by adding thereto a new  
 2 article, designated §5-11B-1, to read as follows:

**ARTICLE 11B. PUBLIC POLICY REQUIRING NOTICE TO CERTAIN DISMISSED  
 EMPLOYEES.**

**§5-11B-1. Public policy declared; notice required.**

1 It is the public policy of this state that any civil service exempt, at-will employee of the state  
 2 or its political subdivisions, dismissed from employment due to change in administration, be  
 3 provided with not less than a two-day notice of dismissal and not less than a period of two days  
 4 allotted for the employee to vacate his or her office.

NOTE: The purpose of this bill is to provide to any at-will, civil service exempt employee, dismissed from a job due to a change in administration, a minimum notice and time to vacate his or her office.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.